

At **HOTLINE TO HR**, our mission of *EMPOWERING EMPLOYERS EVERYWHERE*, is made possible by providing a North American information gateway to manage complex risks and compliances. Our system allows companies to reduce financial and legal exposure to assist in the successful facilitation and management of all aspects of human resources.

We have a team of professionals with a minimum of 10 years management experience that encompass *Industrial and Construction Health & Safety, Workers Compensation Boards, Disciplinary and Termination Issues, Employee Relations, Legislative Compliance and Performance Management*. In addition, an internal team of *legal professionals* are available to assist with complex questions and situations.

Services & Support

HOTLINE TO HR gives your organization access to a virtual Human Resources Department. A subscription to our service entitles your organization to:

- Unlimited and convenient access to an Human Resources professional 24/7
- Customized policies, letters, and other documentation
- Templates i.e. Job Descriptions, Employment Policies, Task and Hazard Analysis etc...
- Customized wage information specific to your industry and geographical location
- Information on Best Practices being used
- Weekly receipt of Human Resources related information such as Newsletters, Legislative Updates, Sample Policies and Procedures, and Government Compliance documents based on your organizations geographical location

Our proven model continuously ensures quality results, rapid response and consistent service nationwide through our **24/7** telephone and e-mail support.

Chamber Referral Program

HOTLINE TO HR is a proud member and supporter of the entire Canadian Chamber network. We understand that no North American business is identical based on management and geographical location therefore we are proud to refer our clients to other Chamber members for all service not offered by our organization.

From the largest corporations, to mid-sized businesses and emerging entrepreneurs, the Chamber network and **HOTLINE TO HR** provide its members with the support they need to both grow and maintain their business success. We are dedicated to working together to promote and develop business successes.

Exclusive Chamber Member Offer

HOTLINE TO HR is proud to provide a **free** Employee Handbook valued at \$500.00. This is offer is **exclusive** to Chamber members only.

A main advantage of issuing an Employee Handbook is to establish a uniform employment policy. To maintain a good hallmark of employee relations, an Employee Handbook defines and codifies the employer's standards. These defined and communicated standards allow employers to treat employees consistently on a long term basis. An Employee Handbook is also the most convenient device for communicating established employer standards to the workforce.

Toronto

Vancouver

New York

416-840-6963

info@hotlinetohr.com

www.hotlinetohr.com

VALUE ADDED SERVICES	GOVERNMENT	HOTLINE TO HR	LAW FIRMS
Advise on ALL legislation using only 1 toll free #	NO	YES	NO
Advise on how to apply ALL Legislation	NO	YES	NO
Do all the "LEGWORk" and research for employers to find the correct answer	NO	YES	NO
Advise how individual situations are effected by ALL Legislation	NO	YES	NO
Inform companies directly on new upcoming Legislation	NO	YES	NO
Advise on Payroll processes and practices	NO	YES	NO
Issue Safety Alerts/Bulletins directly to companies	NO	YES	NO
Advise on how to handle employee issues properly and effectively	NO	YES	NO
24/7 access via toll free # and e-mail	NO	YES	NO
Publish Wage Surveys automatically and forward to employers on an annual basis	NO	YES	NO
Legal counsel on staff to help employers, specializing in Labour Law and WSIB	NO	YES	NO
Assist in the development and implementation of Company Policies	NO	YES	NO
Able to provide Human Resources Templates such as Job Descriptions, Task Analysis, Discipline Paperwork, manuals etc.	NO	YES	NO
Advise what common practices are used among employers	NO	YES	NO
Able to assist with employee situations on-site (same day)	NO	YES	NO
Allow employers to concentrate on core business by getting them the answer – saving time and money	NO	YES	NO
Have reps with experience in union and non-Union environments	NO	YES	NO
Minimize you legal and financial exposure	NO	YES	NO
Be your FULL SERVICE off-site Human Resources Rep	NO	YES	NO
Have HR reps experienced in non-government work environments, who understand how to run a business	NO	YES	NO

In order to subscribe to **HOTLINE TO HR** please fill in the following information and fax to 416-840-4902:

Organization Legal Name: _____

Billing Address: _____

City: _____ **Postal Code:** _____ **Telephone Number:** _____

Fax Number: _____ **Email:** _____

Primary Contact Name: _____

Title: _____

Payment: \$49.99 plus applicable taxes per month. No obligations, cancel anytime.

Credit Card Number: _____ **Expiry** ____/____ **CVN** _____

Name on card: _____ **Approval Signature:** _____

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